

# Customised 360° Feedback Solutions

We offer tailored 360° assessments designed to give individuals and organisations a clear, balanced view of performance, leadership impact, and development areas.

## What is a 360° Assessment?

**A 360° assessment is a feedback process** that brings together perspectives from the people you work with every day, your manager, peers, and direct reports. This report **highlights your strengths, uncovering blind spots, and pointing to areas for growth.**

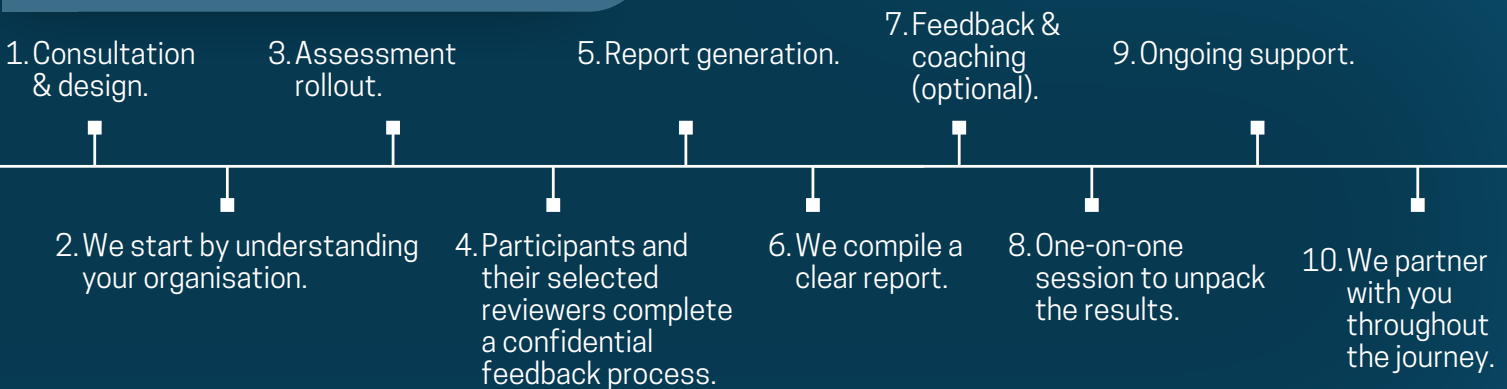
## Our Offering to You

### Our solution includes:

- A customised, 360-degree assessment.
- A professionally compiled individual report.
- The option of integrated coaching and feedback sessions.
- Ongoing support throughout the process.

All feedback and coaching sessions are conducted by a **registered psychologist**, ensuring ethical practice, professional integrity, and developmental guidance.

## How the process works



*A sample report will be provided to illustrate the depth and quality of insights delivered.*

## Pricing Options

- **Report only: R3,500**
- **Report + Coaching: R5,000**
- *\*For teams and organisations, we offer alignment consultations with customised solutions (pricing on request). A sample report is available.*

## The Value of 360° Feedback

- Enhances **self-awareness** and **emotional intelligence**.
- Strengthens **leadership capability** and effectiveness.
- Improves **team dynamics** and **communication**.
- Identifies **development priorities** with clarity.
- Supports data-driven talent and **succession planning**.

